

Business, Finance and Human Resources Employer guide to training and succession planning opportunities

We are ambitious for the city of Southampton, the Solent region and the 'Central South' economy. As part of our ongoing collaborative work to strengthen further and higher education ties across the region, Eastleigh College and Solent University are excited to provide this education, apprenticeship and training guide for the business, finance and human resources sectors.

Whether you are seeking new talent, maximising recently recruited talent, developing future managers or preparing succession plans for your senior management team we will have a solution for you to support your needs and ambitions.

We are committed to partnership working to deliver benefits to the organisations we work with and the wider community, binding our two organisations and their long term aims in the development of a skills offer that works for business.



Paul Cox
Chief Executive and Principal



Professor Karen Stanton
Vice Chancellor



Why Eastleigh College...

- A 60 year' heritage of delivering high quality technical and professional education, training and apprenticeships.
- Government data ranked Eastleigh College in the top 10 colleges nationally - and the best in Hampshire - for student achievement.
- Overall effectiveness rating of good at the latest Ofsted inspection.
- Commended in three categories at the 19/20 and 20/21 Association of Colleges Beacon Awards for Careers and Enterprise, Employer Engagement and Support for Students.

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Why Solent University...

- Industry standard facilities that deliver real-world learning opportunities.
- Courses developed in collaboration with industry and professional bodies.
- No matter the level of student or type of qualification, as a university we focus on preparing people for the future and enabling them to reach their full potential.
- Home to Solent Business School, holder of the Small Business Charter (SBC) Award in recognition of its continuing support of students, small businesses and the local economy.

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Are you seeking new talent? Why not consider one or more of the following...

1. Work experience for Eastleigh College and / or Solent University learners.
2. Employers can deliver talks, host workshops, give work experience opportunities or provide part-time employment opportunities.
3. Take on a Supported Internship learner that benefits from additional resource to support the intern and the employer in the workplace.
4. Take on a trainee through the Traineeship scheme which is a great pre-apprenticeship option for employers.

College and / or University Opportunity	Maximising recently recruited talent (up to management level)	Developing future managers and succession planning	Maximising recently recruited talent (management level and above)	Senior management development and succession planning
Funded	<ul style="list-style-type: none"> • Level 2 AAT Foundation Certificate in Accounting (EC) • Level 2 AAT Foundation Certificate in Bookkeeping (EC) • Level 2 Certificate in Principles of Business Administration (EC Online) • Level 2 Certificate in Principles of Customer Service (EC Online) 	<ul style="list-style-type: none"> • Level 3 AAT Advanced Diploma in Accounting (EC) • Level 3 AAT Advanced Certificate in Bookkeeping (EC) • Level 2 Certificate in Principles of Team Leading (EC Online) 		<ul style="list-style-type: none"> • Help to grow management programme (SU) • Research and knowledge exchange partnerships (SU)
Full cost / loan / fee pay	<ul style="list-style-type: none"> • Level 2 AAT Foundation Certificate in Accounting (EC) • Level 2 AAT Foundation Certificate in Bookkeeping (EC) • Knowledge Transfer Partnerships (SU) 	<ul style="list-style-type: none"> • Level 3 AAT Advanced Diploma in Accounting (EC) • Level 3 AAT Advanced Diploma in Bookkeeping (EC) • Level 3 CIPD Foundation Certificate in People Practice (EC) • Level 3 Certificate in Principles of Customer Service (EC Online) • Level 3 Certificate in Principles of Leadership and Management (EC Online) 	<ul style="list-style-type: none"> • Level 4 AAT Professional Diploma in Accounting (EC) • Level 4 Association of Project Manager (EC) • Level 5 CIPD Associate Diploma in People Management (EC) • BSc Business Management (SU) • LLB Law (SU) • CPD Performance Management (EC Online) • CPD Leading and Motivating a Team (EC Online) 	<ul style="list-style-type: none"> • Consultancy, research and knowledge exchange partnerships (SU)
Apprenticeship	<ul style="list-style-type: none"> • Level 2 Apprenticeship Accounts/ Finance Assistant (EC) 	<ul style="list-style-type: none"> • Level 3 Apprenticeship Assistant Accountant (EC) • Level 3 Apprenticeship Team Leader Supervisor (EC) • Level 3 Apprenticeship Business Administrator (EC) • Level 3 Apprenticeship HR Support 	<ul style="list-style-type: none"> • Level 4 Apprenticeship Professional Accounting Taxation (EC) • Level 5 Operations/ Departmental Manager (EC) • Level 5 Operations/ Departmental Manager (SU) • Level 5 Apprenticeship HR Consultant/ Partner (EC) • Level 5 Apprenticeship HR Consultant/ Partner (SU) 	<ul style="list-style-type: none"> • Chartered Manager Degree Apprenticeship Fast Track (SU) • Senior Leaders Apprenticeship (SU)

For further information please follow the link [here](#) to view our full guide for Employers.