

## **EASTLEIGH COLLEGE**

### **SAFEGUARDING POLICY**

#### **Policy Statement**

#### **Statement of Principles**

**Eastleigh College is committed to safeguarding and promoting the welfare of young people and adults with additional needs and expects all staff, volunteers and partners to endorse and practise this commitment at all times. This policy has due regard to relevant legislation including Keeping Children Safe in Education 2019, Working Together to Safeguard Children 2015 and the Hampshire Safeguarding Childrens Board inter-agency safeguarding procedures.**

The Governors and staff at Eastleigh College regard each learner as a unique individual and therefore seek to support learner development in ways which will foster security, confidence and independence. We recognise that high self-esteem, peer support, a safe and secure College environment and clear lines of communication with trusted adults helps all young people and adults. These are regarded as central to the wellbeing of the individual and are therefore seen to be an intrinsic part of all aspects of the curriculum and ethos of the College.

#### **Aim:**

- To safeguard all College learners, (particularly children, young people and vulnerable adults).
- To safeguard College governors, staff, volunteers and partners in carrying out their duties in teaching, supervising and supporting learners at all College centres, other external facilities, in the workplace or by distance learning.

#### **Scope:**

The duty applies to:

- All learners, particularly children, young people and vulnerable adults who may need support. This includes Eastleigh College learners who study at any provider in our partnership network.
- All governors, staff, volunteers, partners and visitors at all College centres, other external facilities, in the workplace or by distance learning, and sub-contractors.

In order to demonstrate our commitment to safeguarding and child protection we will:

- Appoint a Designated Safeguarding Lead (DSL) who will perform the duties set out in Annex B of Keeping Children Safe in Education 2019 with the support of identified deputies.
- Provide a safe environment for young people and vulnerable adults to learn in.
- Identify young people and vulnerable adults who are suffering, or likely to suffer, significant harm.
- Take appropriate action including referrals to see that such young people and vulnerable adults are kept safe, both at home and at the College.
- Ensure that appropriate and secure records are kept and maintained of all safeguarding incidents.
- Ensure that learners, staff (including lone workers), visitors, Governors, volunteers, employers, delivery partners and contractors feel safe.
- Implement safeguarding measures that exceed minimum DBS (Disclosure & Barring Service) compliance including the safe recruitment of staff.
- Ensure that safeguarding is prioritised and that safe working practices are in place in all settings (including off site venues).
- Ensure that all staff are trained in and kept updated on Safeguarding and Child Protection and have read and understood Part One of Keeping Children Safe in Education 2019.
- Ensure that all learners and staff, regardless of age are aware of the risks of radicalisation and extremism and how to report concerns and that British Values are promoted in lessons and in the work place.
- Maintain a safe environment for all College stakeholders.
- Maintain a completed PREVENT action plan to be shared with the sub-contractor network.
- Work proactively with external agencies and professionals on information sharing to safeguard College learners and stakeholders.
- Work proactively with external agencies and professionals to ensure we are aware of local risks and react appropriately.

- Ensure that safeguarding principles extend fully to virtual or remote delivery as may be required.
- Ensure risk assessments are in place and action as appropriate.
- Have procedures in place to safeguard all stakeholders including being able to respond effectively to incidents.
- Ensure that Governors are informed of safeguarding activity and incidents and are fully aware of their responsibility with regard to safeguarding.
- Ensure a high quality of safeguarding principles and practices in our sub-contractor network where Eastleigh College learners are taught.
- Maintain a line management framework through which staff are able to raise issue in relation to safeguarding and child protection in an appropriate, accessible and receptive environment.

### **Monitoring and Review**

The Board, through the Standards Committee, will receive an annual report on safeguarding and child protection to an agreed schedule. The report will contain a review of the progress in implementing the policy and include progress against College targets and recommendations of the policy where appropriate.

This Policy will be reviewed annually by the Standards Committee.

The Safeguarding Procedures will be reviewed annually by SMT.

Reviewed by SMT, 24 November 2020.

Approved by Standards Committee 2 December 2020.