

Covid-19 Bounce Back Pledge

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College

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Our pledge

Our 2020/21 'Covid-19 Bounce Back' pledge for the cities of Southampton and Portsmouth, the Solent and Enterprise M3 regions, and the county of Hampshire:



That we will train a minimum of 500 new apprentices.



A guaranteed place for all eligible full time 16-18 students whether school, or College leaver whose ambition is to pursue a professional or technical career through one of our courses.



A guaranteed place for all eligible adults wanting to enrol on one of our flexible, supportive and high quality full or part time Access or Higher Education (HE) courses.



Committing Adult Skills funding to retraining, supporting the unemployed, upskilling, or to provide a pathway to an apprenticeship.



Continuing to bring communities together by committing to maintaining and seeking to grow our regional Adult and Community Learning offer whether through socially distanced and / or online delivery methods.



That we will provide a Covid secure learning environment which combined with our proven ability to deliver learning online will ensure we continue to meet government requirements. Therefore this will enable us to maintain all of our provision whether delivered onsite, online or a combination of both however the Covid-19 pandemic develops.

Our Commitment

As a key anchor institution in the Solent and South Hampshire region we recognise our responsibility to both lead and proactively collaborate to serve communities and employers during the immediate Covid-19 recovery. Our campuses are readily accessible, our reach is far wider than our geographic footprint, and our 2020/21 income is forecast to be over £20m. As such we have the means to positively and influentially contribute to regional recovery.

We will continue to work proactively and positively with private, public and third sector organisations to develop a world-class talent base equipped for the post Covid future. We will help people at all stages of their career build the skills and personal capacity they need to respond to new technology and drive an innovative knowledge-based economy.

In addition to committing to train the future workforce of the region we will support those who lose their jobs, or who need to retrain or upskill. We will also work tirelessly to realise the ambitions of the regions young adults many of whom have been out of education since March. We will increase higher education opportunities and will ensure that individuals can come together through our network of community learning, personal growth and wellbeing provision.

Early supporters of our pledge are shown on the following page. If you want to work with us, be trained by us, join forces with us or simply support us, please email c19pledge@eastleigh.ac.uk or use #c19pledge on social media. These accounts are monitored Monday to Friday 0900-1700 and we aim to respond in a maximum of two working days.

Eastleigh College is proud to have continued to provide opportunity and excellence in technical and professional education, training and apprenticeships during the Covid-19 pandemic. We do not underestimate the challenges immediately ahead but believe that by working collaboratively that our region can recover and again thrive in the future.



Paul Cox,
Chief Executive and Principal



Supporters of our pledge

Eastleigh based Abri (formerly Radian) is one of the largest housing associations based in the south of England with 35,000 homes and 80,000 residents living in them. We put significant energy and resources into nurturing and developing our talent. This includes working with Eastleigh College to provide Electrotechnical apprenticeship training. We support the College pledge and share its commitment to create training, job and apprenticeship opportunities.

Nikkie Pullen, Talent Specialist, Abri



Bespoke Gas Ltd is passionate about delivering excellent workmanship and offering a 'Value for Money', first class, customer service. This is why we appreciate the help and guidance we received from Eastleigh College about applying for a grant from the Apprenticeship Service Account and enrolling our new apprentice, Bailey. We are happy to support the pledge and recommend Eastleigh College to other businesses so that together we can help to increase the number of new apprenticeships across our region.

Anthony Stark, Bespoke Gas Ltd, Botley, Southampton



Biscoes is a well-established and growing law firm situated on the South Coast and Isle of Wight. We value our employees and invest in their future by providing learning and development opportunities at all levels. We have apprentices at Eastleigh College and support the college commitment to train the future workforce of the region.

Debbie Brown, HR Manager, Biscoes Solicitors



The Braishfield Pantry is an award-winning Community shop and café, with all profits donated to the upkeep of the village hall. It is well-regarded as a local community hub bringing people together across the age spectrum in Braishfield village and neighbouring hamlets. The Pantry offers local products and day to day essentials and is a popular destination for locals, visitors and volunteers.

This is our fifth year collaborating with Eastleigh College Business Studies' students, albeit a little differently this time round due to covid restrictions. We are pleased to support the BounceBack pledge and wish to send big thanks to Jo Landon and her students for their research report on tackling five issues the Braishfield Pantry is facing. We have already implemented one idea to better show the Pantry's contribution to the community and are about to launch our first online analysis of customer activity.

Iain, The Braishfield Pantry, SO51 0PN



Supporters of our pledge

Business South is delighted to support Eastleigh College as they collaboratively work towards recovery for the Central South. As a leading education provider in the region giving learners, employees and employers confidence is imperative. We completely endorse their 'Bounceback' pledge to continue to provide an excellent service to their students and businesses. We urge Business South Champions to get in touch with Eastleigh College particularly if they are planning to re-structure following this crisis, they are in a strong position to help your employees with re-training & up-skilling as we navigate our way to better times.

Leigh-Sara Timberlake, Group CEO, Business South



Chewton Glen luxury hotel, spa and award-winning restaurant has developed a relationship with Eastleigh College over many years. We work with the college to nurture the hospitality and catering stars of the future. In September 2020 we recruited three commis chefs who completed the three-year junior chef programme to qualify with Level 3 Professional Cookery. We fully support the college pledge to guarantee a place for all eligible full time 16-18 students whose ambition is to pursue a professional or technical career.

Luke Matthews, Executive Head Chef, Chewton Glen

CHEWTON GLEN

We advocate for access to good food. City Catering Southampton (CCS) exists to make a tangible nutritional difference in people's lives, serving meals in 46 schools whilst also delivering hot, nutritious care meals into the homes of vulnerable and elderly adults across the city. As a charity, funds are limited – especially due to the pandemic. However, we value being able to support our colleagues to excel, develop and deliver the best possible service to our customers and beneficiaries. Through Eastleigh College, we received Levy transfer funding from Southampton City Council to put 12 members of staff onto hospitality qualifications and some VRQs – a huge support for our team and our communities. We are big fans of the College and support their pledge to serve communities during the immediate Covid-19 recovery.

Emily Nevill, Human Resources Manager, City Catering Southampton (CCS)



C.K Tools has been serving the demanding needs of trade professionals for high quality tools for over 100 years. We are an essential part of the supply chain for the manufacturing industry and construction trades, ensuring users are able to source the tools they need to ensure the country remains operational during the pandemic.

We are proud to support the trade workshops at Eastleigh College by donating new tools for use by school leavers, adult learners and apprentices in their technical and professional training.

Mark Raines, Head of Marketing, C.K Tools



Supporters of our pledge

Our vision for the future is for green energy in every home and business. We enable our customers to embrace lower carbon and smart solutions by delivering heating, plumbing, ventilation and controls services across Hampshire, Wiltshire, Dorset and Sussex. To achieve this we focus on the wellbeing of our engineers and actively encourage training and development, providing a clear path for career progression.



We applied for funding for training for our apprentice Kate with help from Eastleigh College and are happy to support the 'Covid-19 Bounce Back' pledge. We encourage other businesses to reach out to the College so that together we can all help to increase the number of new apprenticeships across our region.

Heidi Drummond, Managing Director, Drummond Heating, Salisbury

Community is the most important aspect of Eastleigh FC. We are committed to adding real value to the Borough by making ourselves accessible, inclusive and affordable to schools, sports clubs, charities and businesses, connecting with as many people as possible and serving the local community.



We share the aims of Eastleigh College to help people at all stages of their career build the skills and personal capacity they need to respond to new technology and drive an innovative knowledge-based economy. This is why we support the college Covid-19 Bounce Back Pledge to collaborate with organisations to develop a world-class talent base equipped for the post Covid future.

Kenny Amor, Eastleigh FC Chairman

Eastleigh Borough Council has a key role in supporting business and promoting job creation in our area and the dedicated SkillsZone area on our website is a valuable source of information for businesses about courses and training opportunities that are available. The pandemic has affected businesses across the Borough and our aim is to help them get back on track during the recovery process. As part of this we are sharing information from local training providers to increase the uptake of the various government incentives available. This is why we support the Eastleigh College 'Covid-19 Bounce Back' pledge commitments to train the future workforce of the region and support those who lose their jobs, or who need to retrain or upskill.



Sue Edgerley, Employment & Skills Specialist, [SkillsZone](#), Eastleigh Borough Council

Supporters of our pledge

Our vision is to support the growth and help strengthen the economy of the Central South area by offering competitive, reliable and high-quality services delivered by our experienced team from the local area. Edition Homes and Properties offers specialist refurbishment and maintenance service for all commercial and residential property sectors with a full range of preventative and full repair works. Our workforce is skilled and equipped to tackle all areas of dilapidation and refurbishment works.



As a local employer we are committed to developing the next generation of new and skilled young workers. The last 2 years we have been delighted with our apprentices whom have just completed the level 2 Carpentry and Construction course at Eastleigh College and would encourage other employers to take advantage of the funding incentives to take on new apprentices to develop their workforce.

Martin Flood (Company Director) Edition Homes and Properties Ltd

Energise Energy specialises in the installation of electric vehicle charging points both domestic & commercial, along with metering solutions for energy suppliers and customers nationwide. We choose Eastleigh College to provide in-depth Smart Metering Induction training to our new staff and also refresher training to our experienced engineers. Expert training is essential to enable our engineers to continue to work safely, professionally and competently. We support the college pledge commitment to retrain and upskill adults with professional skills.



Alan Ashcroft, Head of Metering & Domestic EV Charging, Energise Energy Solutions

Apprenticeships bring vitality to GF Electrical. We've thoroughly enjoyed being able to help apprentices place their feet firmly on the ladder to success. Apprentices have become an integral part of our electrical and safety systems business. Eastleigh College gives us the opportunity to train new recruits to our own high standards with flexible modes of delivery that suit our work patterns. We support the College pledge to provide opportunity and excellence in technical and professional education, training and apprenticeships during the Covid-19 pandemic.



Gary Fisher, Managing Director, GF Electrical Ltd

Supporters of our pledge

As organisations at the heart of their communities, education providers such as Eastleigh College have demonstrated throughout the public health emergency the essential role they play in providing access to high quality education, skills and learning, and the benefit this has to an individual's wellbeing. As we all plan for recovery, the further education sector will be crucial in helping individuals and employers to develop and adapt their skills so that we 'bounce back better'. As a partner to Eastleigh College, we acknowledge the commitment they are making through their COVID Bounce Back Pledge.

**Councillor Roz Chadd, Executive Member for Education and Skills,
Hampshire County Council**



The HBS Apprenticeship Scheme is delivered in partnership with a local network of colleges, delivering the best training in the industry. We currently have over fifty apprentices working for us across our mechanical, electrical and new energies divisions. We support the Eastleigh College commitment in its Covid-19 bounceback pledge to retraining, supporting the unemployed, upskilling and providing pathways to apprenticeships.

Simon Barber, Accounts Manager, HBS Group Southern



I am very proud of the way the Holiday Inn Hotel Eastleigh works alongside Eastleigh College's Hospitality and Catering Department on the annual 'Holiday Inn takeover' event (before Covid-19). The project allows first, second and third year catering and hospitality students to experience the pressures, challenges and rewards of working in a busy hotel, and to learn the responsibilities associated with key roles such as Head Chef, Operations Manager, Duty Manager and many more. Over the years it's been really interesting to see the students grow in confidence as they progress from lower-level roles in their first year to leadership or management roles the following year. We support the College BounceBack commitments to employability and skills and look forward to continuing the takeover events again soon.

Jane Sanding, General Manager at the Holiday Inn Hotel Eastleigh



InTandem Systems are BMS (Building Management Systems) Energy & Performance Controls Specialists, solving problems for our clients in both the public and private sectors. We won the CIBSE Young Engineers Awards in the 'Overall' and 'Employer of the Year (small business)' category in 2017 and also again in 2020. These building performance awards mean a lot to us because we have a strong focus on training young engineers. For several years our ElectroTech apprentices have studied at Eastleigh College and we have a new employee currently in training. We support the Eastleigh College bounce back pledge and encourage other businesses to make time for new apprentices and trainees.

Rachael, InTandem Systems Ltd, HVAC controls specialist



Supporters of our pledge

We are an employer with electro-technical apprentices at Eastleigh College and are in a position to increase our number of apprentices by taking over apprentices who may have been made redundant. iKon Electrical is the electrical contracting division of the iKon Group. We operate in both the construction contracting & retail fit-out marketplaces and have introduced new service solutions for our clients including satellite broadband and CCTV monitoring. We urge other businesses in the Solent region to contact Eastleigh College about the adult skills funding available from the government for retraining, supporting the unemployed, upskilling, or providing a pathway to an apprenticeship.

Tony Barrow, Director, Ikon Group (Wessex) Ltd

Eastleigh College helped us secure funding for our new apprentice who is enrolled on the L3 Apprenticeship Standard in Plumbing & Heating. As a small business and employer we support the Eastleigh College pledge because we know the commitment to train 500 new apprentices requires employers like us to reach out to training providers and funding schemes like the Solent Apprenticeship Hub's 'Transfer to Transform'. (The scheme transfers unspent apprentice levy funds so that large businesses can cover the costs of apprenticeship training for SMEs.) We urge other SMEs to contact training providers who will pull out all the stops to achieve the clear benefits and value that apprenticeships bring to employers, apprentices, local communities, and the economy.

Fay, JF Plumbing & Heating Ltd, Dorset, Hampshire and Wiltshire

JTL Training is the leading work-based learning provider in the building services engineering sector across England and Wales, with around 8000 apprentices in learning. We partner with Eastleigh College to provide knowledge based training for advanced apprenticeships in electrical installation and plumbing & heating. We support the Bounce Back pledge to serve communities and employers during the immediate Covid-19 recovery.

Cathie Foster, Head of Marketing & Communications, JTL Training

As one of the UK's largest distributors of refrigeration and air conditioning products Kooltech is seeing an increase in demand for F-gas compliant refrigeration from installers and specifiers. Our experienced engineers provide services on site for contractors and consultants alike, including fault finding on appliances and control systems. Being ISO assured to the highest quality, environmental and safety standards, our technical support and training for both customers and staff has to be the best. After many years our apprenticeship training continues to take place at Eastleigh College with our support for the College Covid-19 BounceBack pledge.

Stephen Taylor, Technical Support Engineer, Kooltech



J.F. PLUMBING & HEATING LTD.



Supporters of our pledge

Lightfoot Defence Ltd has a reputation for innovation and world-class engineering with an ISO 9001 accredited quality management system. To maintain high-standards, it is critical for us to ensure the best development of our apprentices. Eastleigh College has trained a number of our Refrigeration and Air Conditioning engineers over the years, with our current apprentice, Luke, thriving in his role. We are always impressed with the very high learning standards and the quality of the training provided by the college and are pleased to support their Covid-19 Bounce Back pledge.



Terence Nicholls, Managing Director and Co-Owner, Lightfoot Defence Ltd

SGN is striving to deliver a greener future for us all with a suite of innovative decarbonisation projects that will help make hydrogen the backbone of the UK's future gas network. We do this whilst proactively raising awareness about a whole range of gas safety matters to make sure everyone stays safe and well at home. Eastleigh College is a trusted training provider, ensuring our gas engineers operate strictly within the requirements of health and safety legislation. We therefore support the College's commitment to developing a world-class talent base equipped for the post Covid future.



Jacqui O'Neill - Talent & Development Partner - SGN

The Solent Local Enterprise Partnership has a long history of working closely with Eastleigh College, including investing £9 million in the modernisation of their facilities, and the creation of a new advance technology centre.

It is fantastic to see Eastleigh College building on their long-standing commitment of working with businesses through their Covid-19 Bounce Back Pledge, and their guarantee to train a minimum of 500 new apprentices.

This can only be a huge benefit to people in the Solent and to the economy as a whole.



Rachael Randall, Solent Local Enterprise Partnership (LEP)

Supporters of our pledge

The Chesil has a long-standing partnership with Eastleigh College. We are happy to support the bounceback pledge because our partnership with the College is unique. The restaurant does not work with any other college in the same way. We love providing work experience to share our skills and knowledge, giving students encouragement, discipline, mentoring and guidance. In May 2019, The Chesil hosted an 'Eastleigh Takeover', during which students took the helm in the kitchen and front of house giving these young, talented students confidence and the invaluable opportunity to establish a career in a real-life hospitality environment. The event was fully booked with paying customers and was a huge success.



Mark Dodd, The Chesil Rectory, Winchester

VIVID is a leading provider of affordable homes and housing-related services in the south of England. We want our people to excel and have a dedicated Learning and Development team who offer good support and training, including electrical, carpentry and plumbing apprenticeship programmes provided by Eastleigh College. In an increasingly complex and ever-changing environment, we welcome the commitment Eastleigh College is making with the COVID Bounce Back Pledge to collaborate with businesses like ours to contribute positively and influentially towards regional recovery.



Amanda Newill – HR Business Partner, VIVID

VTCT (Vocational Training Charitable Trust) has a strong commitment to our mission as a charitable organisation: to advance education for the public benefit. As an awarding organisation, we want to change lives through our vocational and technical qualifications by developing and recognising world-class skills in our sectors. We are delighted to have been able to support the BounceBack pledge at Eastleigh College through our Grants and Bursaries Programme. The funding we have provided has helped the College invest in the latest professional kitchen and salon equipment and that continues our mission as we support our learners, specifically those taking our Hospitality and Hair and Beauty qualifications at Eastleigh College.



Catherine Kidman, Relationship Manager, VTCT

Supporters of our pledge

Wildern School has a strong partnership with Eastleigh College which has been established over many years. The college is one of our key post 16 providers with whom we work closely to ensure that our students move onto the next stage of their education with confidence and the knowledge that they are joining an establishment that will support them moving forward in their learning and future career. Such positive collaboration has supported many students now and in the future.



Marie Lou Litton, Executive Headteacher, Wildern School

Worthy Heating & Plumbing Services is a family run business providing domestic services for homeowners and landlords in and around Winchester. The 4th generation to join the family firm is represented by Rueben who achieved his apprenticeship at Eastleigh College. Appropriate qualifications and training are important to help us maintain our high standard of service, which is certified by the Gas Safe and OFTEC competent person schemes. It is great to see Eastleigh College BounceBack pledge guarantees a place for all eligible full time 16-18 students whose ambition is to pursue a professional or technical career through one of the college courses.



Reuben Salter, Worthy Heating & Plumbing Services Ltd

The Eastleigh College Bounce Back pledge gives the reassurance students need at a time of uncertainty: that they can begin and complete their technical and professional courses as planned. Every year large numbers of Wyvern students choose go to Eastleigh because of the range of opportunities and rich learning experience available. It is great to know they will still be experiencing this.



Mr B Rule, Head teacher, Wyvern College

