

EASTLEIGH COLLEGE

SAFEGUARDING AND CHILD PROTECTION POLICY

Policy Statement

Statement of Principles

Eastleigh College is committed to Safeguarding and promoting the welfare of young people and adults with additional needs and expects all staff, volunteers and partners to endorse and practise this commitment at all times. This policy has due regard to relevant legislation including Keeping Children Safe in Education 2015, Working Together to Safeguard Children 2015 and the Hampshire Safeguarding Children Board inter-agency safeguarding procedures.

The Governors and staff at Eastleigh College regard each learner as a unique individual and therefore seek to support learner development in ways which will foster security, confidence and independence. We recognise that high self-esteem, peer support, a safe and secure College environment and clear lines of communication with trusted adults helps all young people and adults. These are regarded as central to the wellbeing of the individual and are therefore seen to be an intrinsic part of all aspects of the curriculum and ethos of the College.

Aim:

- To safeguard all College learners, (particularly children, young people and adults with identified needs).
- To safeguard College governors, staff, volunteers and partners in carrying out their duties in teaching, supervising and supporting learners at all College centres, other external facilities, in the workplace or by distance learning.

Scope:

Applies to:

- All learners, particularly children, young people and adults who may need support.
- All governors, staff, volunteers, partners and families living and working at all College centres, other external facilities, in the workplace or by distance learning.

In order to demonstrate our commitment to safeguarding and child protection we will:

- Provide a safe environment for children and vulnerable adults to learn in.
- Identify children and vulnerable adults who are suffering, or likely to suffer, significant harm.
- Take appropriate action including referrals to see that such children and vulnerable adults are kept safe, both at home and at the College.
- Ensure that students, staff (including lone workers), visitors, Governors, volunteers, employers, delivery partners and contractors feel safe.
- Implement safeguarding measures that exceed minimum DBS (Disclosure & Barring Service) compliance including the safe recruitment of staff.
- Appoint a Designated Safeguarding Lead (DSL) who will perform the duties set out in Annex B of Keeping Children Safe in Education 2015 with the support of identified deputies.
- Ensure that safeguarding is prioritised and that safe working practices are in place in all settings (including off site venues).
- Ensure that all staff are trained appropriately in Safeguarding and Child Protection and that key staff are trained to Level 2.
- Maintain a safe environment for all College stakeholders.
- Work with external agencies and professionals to safeguard College stakeholders.
- Ensure risk assessments are in place and action as appropriate.
- Have procedures in place to safeguard all stakeholders including being able to respond effectively to incidents.
- Minimise the occurrence of accidents and incidents.
- Ensure that Governors are informed of safeguarding activity and incidents and are fully aware of their responsibility with regard to safeguarding.

- Prevent students and staff from being drawn into Radicalisation and Extremism.
- Maintain a line management framework through which staff are able to raise issue in relation to safeguarding and child protection in an appropriate, accessible and receptive environment.

Monitoring and Review

The Board, through the Standards Committee, will receive an annual report on safeguarding and child protection to an agreed schedule. The report will contain a review of the progress in implementing the policy and include progress against College targets and recommendations of the policy where appropriate.

This Policy will be reviewed annually by the Standards Committee.

The Safeguarding and Child Protection Procedures will be reviewed by SMT every two years.

Reviewed by Curriculum Managers 29 January 2016

Reviewed by SMT 9 February 2016

Approved by Governors' 24 February 2016